



10 Reasons to Love Kyocera Benefits

What do our employees love about their Kyocera benefits? Plenty.

Health



1. CHOOSE THE HEALTHCARE THAT FITS YOU

Multiple medical plan options give you flexibility to choose the coverage that works best for you and your family - including an HDHP with a company-funded HSA contribution.

2. KEEP YOUR SMILE HEALTHY

Comprehensive dental coverage includes preventive and restorative care, orthodontia, and access to a nationwide network.

3. SEE MORE. SAVE MORE.

Vision coverage includes eye exams, glasses, and contacts, plus discounts on LASIK and hearing services.

4. GET A LITTLE HELP BUILDING YOUR HEALTHCARE SAVINGS

When you enroll in the HDHP, Kyocera contributes to your HSA - helping you manage healthcare expenses today while building savings for tomorrow.

Peace of Mind



5. SUPPORT FOR LIFE'S BIG AND LITTLE MOMENTS

Our EAP provides confidential counseling, legal and financial guidance, and work-life resources for you and everyone in your household.

6. PROTECTION WHEN YOU NEED IT MOST

Company-paid life insurance and disability coverage provide financial protection and income support when the unexpected happens.

7. ADD EXTRA PROTECTION FOR THE UNEXPECTED

Optional Accident, Critical Illness, and Hospital Indemnity coverage gives you additional ways to protect yourself and your finances.

8. GET HELP FROM A REAL PERSON

Our Benefits Member Advocacy Center is here to help you navigate claims, find providers, understand your coverage, and get answers when you need them.

Financial Well-Being



9. MAKE YOUR MONEY WORK HARDER

HSA, Healthcare FSA, Dependent Care FSA, and Commuter Benefits offer opportunities to save on eligible expenses using pre-tax dollars.

10. ENJOY BENEFITS BEYOND HEALTHCARE

Your benefits extend beyond medical coverage - with a Fidelity 401(k), MetLaw legal services, Working Advantage employee discounts, wellness programs, telehealth, fitness resources, and more.

