



Info

Benefits & Well-Being: May Newsletter

Check out the resources available to help you make healthy choices and improve your financial wellness.



Dear team,

Welcome to the Kyocera Benefits Monthly Newsletter – a regular communication that offers our employees resources to help you take advantage of your benefits and make better overall decisions when it comes to your health and well-being.

2026 Kyocera Walking Challenge

The 2026 Kyocera Walking Challenge kicks off on **Monday, May 11th** and runs through June 21st! Complete the weekly challenges for a chance to win \$100 prizes and earn all six badges for a raffle entry to win one of three \$300 gift cards.

This year's challenge is **individual-based**, open to all employees, whether you're a beginner or experienced.

Please see the flyer attached for instructions on downloading the **Walkingspree** app and registering for the challenge.

Introducing Working Advantage

We are excited to share that Kyocera employees now have access to **Working Advantage**, a savings platform filled with thousands of discounts.

Whether you're planning a trip, heading out to dinner, or just looking to save on everyday essentials, this program helps you stretch your dollars further with exclusive discounts and local offers – all in one easy-to-use platform.

Visit [Working Advantage](#) and register using your Kyocera email address to begin unlocking exclusive discounts.

May is Mental Health Awareness Month

May is **Mental Health Awareness Month**, a time to focus on emotional well-being, reduce stigma, and remind ourselves that support is always available. Caring for your mental health is just as important as caring for your physical health, and you don't have to do it alone.

- **Cigna Resources & EAP Support**

- Please see the attached flyer from Cigna, highlighting helpful mental health resources, including several informational sessions hosted by the Employee Assistance Program.
- **Mental Health Care Pathway**
 - We encourage you to explore our **Mental Health Care Pathway** available on **OnePlace**. This pathway is designed to help you understand your mental health benefits, find care, and access the right level of support, whether you're just getting started or looking for ongoing resources.

Taking care of your mental health is a sign of strength. We encourage everyone to take a moment this month to learn more, check in with yourself, and use the resources available to you.

Let's Talk – Leave and Accommodation Sessions

We're excited to introduce a series of open sessions designed to give you a comfortable space to ask questions, learn more about leave of absence and workplace accommodations, and feel more confident about navigating the process.

[Register here](#) for the session on **Thursday, May 14th at 3 p.m. ET.**

Please Note: KDDA session held separately.

Please help protect everyone's privacy by keeping questions general and avoiding sharing personal medical details. If you have a situation specific to you, we are happy to connect separately.

For questions regarding your benefits coverage, please contact the Benefits Member Advocacy Center (Benefits MAC) via:

- + Phone at **1-800-563-9929** (Monday-Friday, 8:30 a.m. to 5 p.m. ET; after hours you will be able to leave a message and receive a response by phone or email during business hours within 24-48 hours of your inquiry)
- + Email at cssteam@connerstrong.com
- + Web at connerstrong.com/memberadvocacy

Questions? Contact the Benefits Team: KDABenefits@da.kyocera.com

Kind regards,

Benefits Team
KYOCERA Document Solutions America, Inc.

